

	OCCUPATIONAL HEALTH & SAFETY POLICY	Document No	:	ISG-PL-01
		Issue Date	:	12.02.2020
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Scope

Protecting the health and well-being of employees, customers, visitors, and all individuals working on behalf of ALCAS is a fundamental value of the company. ALCAS believes that all accidents are preventable and adopts a zero-tolerance approach towards unsafe conditions and behaviors, aiming to achieve a “zero accident” workplace.

In line with this approach, ALCAS commits to operate in accordance with the following principles:

Principles

- To provide safe and healthy working conditions in order to prevent work-related injuries and ill health,
- To establish, monitor, and continuously improve occupational health and safety objectives,
- To comply with all applicable local and national occupational health and safety laws, regulations, and requirements,
- To identify, assess, and minimize hazards and risks arising from the work environment and activities,
- To take necessary measures to minimize human-related risks in the design and development of products, facilities, machinery, and processes,
- To ensure that all machinery is operated safely, regularly maintained, and compliant with safety standards,
- To provide appropriate personal protective equipment (PPE) and ensure its proper use to protect employees from workplace hazards,
- To promote ergonomic working conditions in order to reduce physical strain and improve employee well-being,
- To ensure the safe handling, storage, and disposal of chemical and biological substances in compliance with regulations,
- To establish emergency preparedness plans and conduct regular drills to ensure readiness for potential emergencies,
- To maintain preventive and protective measures for fire and other emergency situations and ensure regular maintenance of fire safety systems,
- To record, investigate, and analyze occupational accidents and near-miss incidents, and to implement corrective actions to prevent recurrence,
- To promote awareness and continuous improvement of occupational health and safety among all employees,

Prepared by	Approved by
Quality Management Representative	Deputy General Manager

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- To ensure consultation and participation of employees and/or their representatives,
- To provide the necessary resources, training, and audits for the effective implementation of the occupational health and safety management system, and to periodically review and continuously improve its performance.

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Quality Management Representative	Deputy General Manager